



Dear colleagues,

All UN staff and other personnel are entitled to be treated with dignity and respect and to work in a workplace free of harassment, including sexual harassment. We would like to remind you of UN resources that are available to support individuals affected by sexual harassment.

### **What is sexual harassment?**

As per [ST/SGB/2019/8](#), sexual harassment is any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation.

### **Who can complain?**

- Staff members.
- Any other person - including consultants, interns, volunteers – who may have been subject to sexual harassment by a staff member in a work-related situation.
- Any third party with direct knowledge of the situation.

### **How to take action?**

If you have been a target of, or a witness to, sexual harassment, you are encouraged to take action as soon as possible.

The *Speak up Helpline* is available to provide confidential advice:

- Helpline: +19173678910. When dialling internally from the UN's New York duty station, the extension is 78910.
- Email: [speakup@un.org](mailto:speakup@un.org)

You may also talk to your supervisor, a manager, a trusted colleague, or contact any of the following:

- [Office of Human Resources.](#)
- [UN Ombudsman and Mediation Services.](#)
- [The Ethics Office.](#)
- [The Staff Counsellor's Office.](#)
- [The Office of Staff Legal Assistance.](#)
- [Office of Internal Oversight Services.](#)
- Field mission staff can contact their [Conduct and Discipline Team.](#)

### **Additional Resources**

The following include further **advice and support** available, and describe the **formal and informal mechanisms** for taking action on sexual harassment:

- iSeek overview of resources for [Taking action on sexual harassment at the UN.](#)
- [United to Respect Toolkit](#) – Practical and user-friendly guidance for those affected/impacted by prohibited conduct.

Kind regards,  
Building Our Pillar Team  
DPPA-DPO