

## SEXUAL EXPLOITATION AND ABUSE

# THERE IS NO EXCUSE!

### REMEMBER:

- ➔ At all times treat the local population with respect and dignity.
- ➔ Sexual exploitation and abuse is unacceptable and prohibited conduct in IFAD and United Nations.
- ➔ Sexual exploitation and abuse threatens the lives of people we serve.
- ➔ Sexual exploitation and abuse undermines the reputation of IFAD and the United Nations.
- ➔ IFAD has a no tolerance policy for SEA. See [IFAD policy to Preventing and Responding to Sexual Harassment and Sexual Exploitation and Abuse](http://www.ifad.org/en/document-detail/asset/40738506). [www.ifad.org/en/document-detail/asset/40738506](http://www.ifad.org/en/document-detail/asset/40738506)

### EVERY PERSON UNDER THE IFAD AND UNITED NATIONS FLAGS MUST COMPLY WITH THE FOLLOWING:

- ➔ It is strictly prohibited to have any sexual activity with anyone under the age of 18 years (regardless of the age of majority or age of consent locally). Mistaken belief as to the age of the person is no excuse.
- ➔ It is strictly prohibited to have sex with anyone, in exchange for money, employment, preferential treatment, goods or services, whether or not prostitution is legal in the country.
- ➔ It is strictly prohibited to engage in any other form of sexually humiliating, degrading or exploitative behaviour.

### I FULLY UNDERSTAND THAT:

- ➔ Reports of any act of Sexual exploitation and abuse will be investigated.
- ➔ Any proven act of Sexual exploitation and abuse by IFAD personnel will result in measures that can include but are not limited to: summary dismissal, and a ban from future United Nations employment. In addition, the matter may be referred to national authorities for prosecution.
- ➔ If I witness Sexual exploitation and abuse behaviour by others, regardless of their position or seniority, I have a responsibility to report the incident immediately to my supervisor, the Ethics Office or an IFAD SEA Focal Point in my region and/or duty station. Failure to report may be considered a breach of IFAD's standards of conduct.



The Ethics Office

Call our Confidential  
Helpline at:  
**+39 06 5459 2525**

Send us  
a confidential email:  
**[ethicsoffice@ifad.org](mailto:ethicsoffice@ifad.org)**

Contact an IFAD SEA Focal  
Point in your region or duty  
station: [IFAD SEA Focal Points](#)